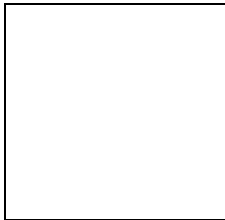




EVERYTHING MATTERS

GLOBAL TECHNOLOGY LEADERS SUMMIT



Robert Grady
Managing Director
AuthenTec, Inc.; Maxim Integrated Products

Robert E. Grady serves as Chairman of Carlyle's U.S. venture and growth capital group, Carlyle Venture Partners ("CVP"), which has \$1.5 billion under management. He serves on the investment committees of CVP, Carlyle Asia Growth Partners ("CAGP") and Carlyle Europe Technology Partners ("CETP"). He is based in San Francisco.

Mr. Grady is a Director of AuthenTec, Inc. (Nasdaq: "AUTH") and Maxim Integrated Products (Nasdaq: "MXIM.PK"), and a former Director of Blackboard (Nasdaq: "BBBB") and Ingenio (acquired by AT&T (NYSE: "T")). He currently serves on the Board of Directors of privately-held Carlyle portfolio companies eScreen, The Health Central Network, Panasas, Secure Elements, Verari Systems, Viator, Inc. and Wall Street Institute, and of Symbio, a Chinese provider of outsourced software development and services. Mr. Grady is a former director and served as Chairman in 2006-2007 of the National Venture Capital Association (NVCA).

Prior to joining Carlyle, Mr. Grady was a Managing Director and member of the Management Committee at Robertson Stephens, the San Francisco-based technology investment bank. At Robertson Stephens, he served as lead investment banker on over 150 public market financings and M&A transactions, and was an active venture capital investor.

Mr. Grady served from 1994 to 2004 on the faculty of the Stanford Graduate School of Business, where he taught courses on environmental policy, regulation and "Investing in Highly Regulated Industries."

Mr. Grady served in the White House from 1989-1993, as Deputy Assistant to President George H.W. Bush and as Executive Associate Director of the Office of Management and Budget (1991-1993) and as Associate Director of OMB for Natural Resources, Energy and Science (1989-1991). He previously served as Chief Speechwriter and Senior Advisor for the successful 1988 Bush/Quayle Presidential Campaign (1988); Director of Communications for New Jersey Governor Thomas H. Kean (1983-1986); and Legislative Assistant and then Chief of Staff to U.S. Congresswoman Millicent Fenwick (1979-1983).

Mr. Grady serves on the boards of directors of the Pardee RAND Graduate School, TechNet, the Asia America Multi-Industry Association (AAMA), and the Jackson Hole (Wy.) Land Trust; on the Advisory Council of the Royal Bank of Canada's Venture Capital Funds; and on the National Commission on Energy Policy. He is a member of the Council on Foreign Relations. He is an Advisory Trustee of the Environmental Defense Fund ("EDF") and former Chairman of the Board of Resources for the Future ("RFF").

www.dlapiper.com



GLOBAL TECHNOLOGY LEADERS SUMMIT

Mr. Grady is an honors graduate of Harvard College and received an M.B.A. from the Stanford Graduate School of Business.